Superintendent Pay Transparency Notice—Proposed Contract - Dr. John M. Weidner, Sr.

Notice is hereby given that Twin River Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on July 30, 2018 at 7:30 pm at Room 503, West Building in Genoa, Nebraska.

After the 2018/19 school year, how many years remain on the contract: 0

The estimated costs to the district for the 2018/19 year and future years are listed below:

<table>
<thead>
<tr>
<th>Base Pay for the Total FTE</th>
<th>2018/19 Base Pay, Additional Compensation &amp; Benefits</th>
<th>Future Base Pay, Additional Compensation &amp; Benefits per Contract</th>
<th>TOTAL CONTRACT COST</th>
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</thead>
<tbody>
<tr>
<td>$ 130,000.00</td>
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<td>$ 130,000.00</td>
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Compensation for activities outside of the regular salary:
- Extended contracts / Activities outside of regular salary
- Bonus/Incentive/Performance Pay
- Stipends
- All other costs not mentioned above

Benefits and Payroll Costs Paid by district:
- Insurances (Health, Dental, Life, Long Term Disability) $ 20,512.00
- Cafeteria Plan Stipend
- Cash in lieu of insurance
- Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district
- District's share of retirement, FICA and Medicare $ 22,786.00
- IRS value of housing allowance
- IRS value of vehicle allowance
- Additional leave days
- Annuities
- Service credit purchase
- Association / Membership dues $ 1,000.00
- Cell Phone/Internet reimbursement
- Relocation reimbursement
- Travel allowance/reimbursement
- Mileage Allowance $ 2,500.00
- Educational tuition assistance
- All other benefit costs not mentioned above $ 501.00

Totals: $ 177,299.00 $ 0 $ 177,299.00

Schedule D