

Superintendent Pay Transparency Notice—Proposed Contract-Dr. John M. Weidner, Sr.							
Notice is hereby given that Twin River Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 16, 2017 at 7:30 pm at the West Building of the Genoa Site, Room 503 in Genoa, Nebraska.							
After Year 1 of Contract, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)				1			
Superintendent Contract covers the following year(s):				2017-2018; 2018 - 2019			
Year 1 of Contract: Base Pay, Additional Compensation & Benefits				Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST		
Base Pay for the Total FTE				\$ 117,500.00	\$ 117,500.00	\$ 235,000.00	
Compensation for activities outside of the regular salary:							
• Extended contracts / Activities outside of regular salary						\$ -	
• Bonus/Incentive/Performance Pay						\$ -	
• Stipends						\$ -	
• All other costs not mentioned above						\$ -	
Benefits and Payroll Costs Paid by district:							
• Insurances (Health, Dental, Life, Long Term Disability)				\$ 21,541.00	\$ 21,541.00	\$ 43,082.00	
• Cafeteria Plan Stipend						\$ -	
• Cash in lieu of insurance						\$ -	
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>						\$ -	
• District's share of retirement, FICA and Medicare				\$ 21,471.00	\$ 21,471.00	\$ 42,942.00	
• IRS value of housing allowance						\$ -	
• IRS value of vehicle allowance						\$ -	
• Additional leave days						\$ -	
• Annuities						\$ -	
• Service credit purchase						\$ -	
• Association / Membership dues				\$ 800.00	\$ 800.00	\$ 1,600.00	
• Cell Phone/Internet reimbursement						\$ -	
• Relocation reimbursement						\$ -	
• Travel allowance/reimbursement						\$ -	
• Mileage Allowance				\$ 2,500.00	\$ 2,500.00	\$ 5,000.00	
• Educational tuition assistance						\$ -	
• All other benefit costs not mentioned above						\$ -	
Totals:				\$ 163,812.00	\$ 163,812.00	\$ 327,624.00	