

**Superintendent Pay Transparency Notice—Proposed Contract for Dr. John M. Weidner, Sr.**

Notice is hereby given that Twin River Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on July 15, 2019 at 7:30 pm at Room 503 of the West Building in Genoa, Nebraska.

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After the 2019/20 school year, how many years remain on the contract:

(Column

F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2019/20 year and future years are listed below:

	2019/20 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$139,000	\$139,000	\$ 278,000.00
<b>Compensation for activities outside of the regular salary:</b>			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 17,377.00	17,377	\$ 34,754.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b>			\$ -
• District's share of retirement, FICA and Medicare	\$ 24,364.00	\$ 24,364.00	\$ 48,728.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
<b>Totals:</b>	<b>\$ 185,241.00</b>	<b>\$ 185,241.00</b>	<b>\$ 370,482.00</b>